

Curriculum Vitae

Carmela J. DeCandia, Psy.D. Phone: 908-745-8993 Email: cj@artemisassoc.com		
LICENSES		
Licensed Clinical Psychologist	Issued 12/2000	#7805 Massachusetts
Licensed Clinical Psychologist	Issued 07/2008	#01778 New York
EDUCATION		
Global Mental Health: Trauma and Recovery - Mastery Certificate	2012	Harvard Program in Refugee Trauma, Cambridge, MA and Orvieto, Italy
Clinical Psychology-Doctorate	1999	Antioch University-New England, Keene, NH
Clinical Psychology-Master of Arts	1992	Boston University, Boston, MA
Psychology-Bachelor of Arts	1987	Tulane University, New Orleans, LA
WORK EXPERIENCE		
Owner & President Sole Proprietor Organizational consultation, training, research, & advocacy to improve services for children and families.	2/2017-present 5/2016-1/2017	Artemis Associates, LLC Watertown, MA www.artemisassoc.com
Licensed Clinical Psychologist outpatient clinical practice- psychological testing, ages 0-17.	1/2016-present	Strong Roots Counseling Watertown, MA. www.strongrootscounseling.com
Director of Child and Family Initiatives	7/2015-4/2016	Center for Social Innovation Needham, MA
The National Center on Family Homelessness at AIR	10/2011-12/2014	American Institutes for Research(AIR), Waltham, MA
Vice President Senior Associate, Children & Families	10/2011-1/2012	The National Center on Family Homelessness, Needham, MA
Vice President of Programs Clinical Director Assistant Clinical Director	2005 to 2011 2000 to 2005 1999 to 2000	St. Mary's Center for Women and Children, Dorchester, MA
School Psychologist (Grades K-8)	2003 to 2009	Neighborhood House Charter School, Dorchester, MA
Outpatient Group Practice - psychological testing ages birth to 17	2002 to 2005	Psychological Care Associates, Arlington, MA

Staff Clinician Residential Counselor	1992 to 1998 1989 to 1992	Italian Home for Children, A Jamaica Plain, MA
Case Manager Foster Care and Adoption Agency	1989	Edwin Gould Services for Children, NY, NY
ACADEMIC POSITIONS		
Adjunct Faculty Courses: Lifespan Development, Psychological Testing, Applied Child Development.	9/2016-present	Boston College, Lynch School of Education, Graduate Mental Health Counseling
Faculty/Instructor Course: Developmental Psychology throughout the Lifespan Online class/distance learning (D2L)	9/2014-6/2016	Massachusetts General Hospital Institute of Health Professions, Harvard Medical School, Boston, MA
Adjunct Faculty Course: Understanding Trauma in the Lives of Children and Adolescents	2004-2007	Lesley University, Graduate School of Arts and Sciences, Division of Counseling Psychology, Cambridge, MA
Adjunct Faculty Course: Counseling the Young Child	2004-2007	Lesley University, Graduate School of Arts and Sciences, Division of Counseling Psychology, Cambridge, MA
CLINICAL TRAINING		
Postdoctoral Training in Psychological Testing of Children	1999 to 2000	Bridge Home, SMCWC Dorchester, MA
Pre-doctoral Clinical Fellow, Harvard Medical School	1998 to 1999	Children's Hospital/Harvard Medical School, Boston, MA
Advanced Practicum–Psychological Testing of Children in Acute Residential Treatment	1997 to 1998	The Walker Group, Needham, MA
3rd year Doctoral Practicum–College Counseling–Multicultural/Relational Model	1996 to 1997	The Stone Center Counseling Center, Wellesley College, Wellesley, MA
2nd year Doctoral Practicum– Outpatient Community Mental Health	1995 to 1996	Brighton-Allston Community Mental Health, Brighton, MA
PUBLICATIONS		
DeCandia, C.J., Volk, K., & Unick, G. (TBD). Building the NEST: A Neurodevelopmental Ecological Screening Tool to Bridge the Gaps in Community-based Child Assessment (<i>Under Review</i>)		
DeCandia, C.J., So, M., Hayes, L. (2017). Family Experiences of Homelessness in Massachusetts: The Case for Family-Centered Care. Homes for Families, Boston, MA.		
DeCandia, C.J. (2017). Evidence based Stabilization: A Solution to End Family Homelessness in MA. Homes For Families. Boston, MA.		
DeCandia, C. J., Bassuk, E.L. & Richards, M. (2017). Assessment of Families Experiencing Homelessness: Analysis of Current Practice. <i>Advances in Child and Family Policy and Practice</i> , Springer Publishing. http://www.springer.com/us/book/9783319508856		

Bassuk, E.L., Olivet, J., & DeCandia, C.J. (2016). Building on Strengths and Advocating Family Empowerment (BSAFE). An Intervention to End Family Homelessness. Implementation Guide. The Bassuk Center on Homeless and Vulnerable Children and Youth and the Center for Social Innovation. Needham, MA.
Osher, D., Kidron, Y., DeCandia, C.J. , Kendziora, K. & Weissberg, R. P. (2016). <i>Interventions to Promote Safe and Supportive School Climates</i> . In Wentzel, K.R. & Ramani,G.B. (Eds.). <i>Handbook of Social Influences in School Contexts: Social-Emotional, Motivational, and Cognitive Outcomes</i> , pp.384-404. Routledge. New York, N.Y.
Bassuk, E. L., DeCandia, C. J. , Richard, M. (2015). <i>Services Matter: How to End Family Homelessness in America</i> . The Bassuk Center on Homeless and Vulnerable Children & Youth. Needham, MA.
DeCandia, C.J. , & Guarino, K. (2015). Trauma-informed Care: An Ecological Approach. <i>Journal of Child Care and Youth Work</i> . 25, 7-32.
Hayes, M.A., Gallagher, M., Stavitsky, K., Creech, S.K., DeCandia, C.J. , Beach, C., & Taft, C.T. (2015). Targeting Relational Aggression in Veterans: The Strength at Home Friends and Family Intervention. <i>Journal of Clinical Psychiatry</i> , 76 (6), pp 774-778.
DeCandia, C. J. (2015). <i>Assessment of Families Experiencing Homelessness: A Guide for Practitioners and Policy Makers</i> . Homes for Families, Boston, MA.
Bassuk, E.L., DeCandia, C.J. , Beach, C.A., Berman, F. (2014). <i>America's Youngest Outcasts: A Report Card on Child Homelessness</i> . The National Center on Family Homelessness at American Institutes for Research. Waltham, MA.
Bassuk, E.L., DeCandia, C.J. , Tsertsvadze, A., & Richards, M. (2014). The Effectiveness of Housing and Service Interventions on Ending Family Homelessness: A Systematic Review. <i>American Journal of Orthopsychiatry</i> , Vol. 84(5), Sep 2014, 457-474.
DeCandia, C.J. , Guarino, K. & Clervil, R. (2014). <i>Trauma-Informed Care and Trauma Specific Services: A Comprehensive Approach to Trauma Intervention</i> . American Institutes for Research. Waltham, MA.
DeCandia, C.J. , Murphy, C.M., & Coupe, N. (2013). Needs of Special Populations of Families Without Homes. In <i>Supporting Families Experiencing Homelessness</i> . Haskett, M., Perlman, S., Cowan, B. (Eds). Springer Publishing.
Clervil, R., Guarino, K., DeCandia, C. J. , & Beach, C. A. (2013). <i>Trauma-Informed Care for Displaced Populations: A Guide for Community-Based Service Providers</i> . Waltham, MA: The National Center on Family Homelessness at American Institutes for Research.
Clervil, R. & DeCandia, C.J. (2013). <i>Integrating and Sustaining Trauma-Informed Care Across Diverse Service Systems</i> . Waltham, MA: The National Center on Family Homelessness at American Institutes for Research.
DeCandia, C. J. , Beach, C. A., & Clervil, R. (2012). <i>Closing the Gap: Integrating Services for Survivors of Domestic Violence Experiencing Homelessness</i> . Waltham, MA: The National Center on Family Homelessness.
DeCandia, C.J. (2012). <i>Designing Developmentally Based Services for Young Homeless Families</i> . Needham, MA: The National Center on Family Homelessness.
DeCandia, C.J. (2012). <i>Evaluating Programs: Strategies and Tools for Providers Serving Homeless Families</i> . Needham, MA: The National Center on Family Homelessness.
DeCandia, C.J. (2012). <i>Meeting the Needs of Young Families Experiencing Homelessness: A Guide for Service Providers and Program Administrators</i> . Needham, MA: The National Center on Family Homelessness.

PRESENTATIONS	
Oct 2018	<i>Creating a Neurodevelopmental Ecological Screening Tool for Children.</i> National Association of Education of Homeless Children & Youth (NAEHCY) annual conference. Anaheim, CA.
Oct 2018	<i>Building Nest: Creating a Neurodevelopmental Ecological Tool: Bridging the Gaps in Community-Based Practice.</i> National Black Child Institute annual conference. Dallas, TX.
Oct 2018	Come to the Table. Bridge of Hope Annual Conference. Akron, PA. Three sessions including: Plenary One: <i>Overview of Trauma-Informed Care: Its a Thing and a Process!</i> ; Workshop: <i>Screening Children & Families Experiencing Homelessness: Practical Strategies for Implementation</i> ; and Plenary Two: <i>Keys to Effective Stabilization: Tailoring Services to the Needs of Families and Strengthening Community Connections.</i>
Aug 2018	<i>The Invisible Rock: Trauma in the Lives of Children and Youth.</i> A Workshop for Parents and Providers. Homes for Families Visioning Day. Worcester, MA.
Jan 2018	<i>Evidenced Based Stabilization: A Solution to End Family Homelessness.</i> Institute for Children, Poverty, and Homelessness Annual Conference. New York, NY.
Oct 2017	<i>Helping Families Address Children's Trauma.</i> Strangers to Neighbors: Opening Doors. Bridge of Hope Annual Conference. Akron, PA.
Oct 2017	<i>Building Resilience in Children & Families who have Experienced Adversity.</i> Strangers to Neighbors: Opening Doors. Bridge of Hope Annual Conference. The Welcoming Place. Akron, PA.
Oct 2017	<i>Assessing Families Experiencing Homelessness. Keynote Address.</i> Strangers to Neighbors: Opening Doors. Bridge of Hope Annual Conference. The Welcoming Place. Akron, PA.
Sept 2017	Understanding and Responding to Child and Family Homelessness: What Psychologists Can do. Presentation at Antioch University New England Graduate School, Doctoral Program in Clinical Psychology. Keene, NH.
Aug 2017	Child and Family Well-Being and Homelessness---Integrating Research Into Practice and Policy. Symposium Panel presentation on <i>Assessing Families Experiencing Homelessness: A New Framework.</i> American Psychological Association Presentation 125 th Annual Convention; Washington D.C.
June 2017	<i>Assessing Families Experiencing Homelessness: A New Framework.</i> Panel Presentation with the bi-cameral and bi-partisan Congressional Briefing co-sponsored by the APA, NCHCW and CWL, and entitled: <i>Escaping Homelessness: Helping Families Reach Their Full Potential</i> U.S. Capital Visitors Center. Washington D.C.
July 2016	From Principles to Practice: Implementing and Measuring Trauma-Informed Practice in Human Service Organizations: "Implementing Trauma-Informed Practice: The Nexus Model." International Family Violence and Child Victimization Research Conference. Portsmouth, NH.
April 2016	How Housing and Services Can End Family Homelessness: A Policy Forum for Leaders. Sponsored by HapHousing. Springfield, MA.

March 2016	<i>Services Matter: How to End Family Homelessness in America. Probono Institute Annual Conference.</i> Washington, D.C.
Feb 2016	<i>Services Matter: How to End Family Homelessness in America: A Panel Discussion.</i> Moderator, Congressional Briefing, in cooperation with the U.S. Congressional Caucus on Homelessness. U.S. Capital Building Visitor's Center. Washington, D.C.
Jan 2016	<i>Assessing Homeless Families; Towards a New Framework.</i> Beyond Housing Annual Conference; The Institute on Children, Poverty, and Homelessness. New York, NY.
Jan 2016	<i>Concrete Strategies for Becoming Trauma-Informed.</i> Beyond Housing Annual Conference; The Institute on Children, Poverty, and Homelessness. NYC, NY.
Dec 2015	<i>Understanding Trauma and Trauma-Informed Care: A Best Practice in Health Settings Serving Vulnerable Populations.</i> University North Texas Health Science Center- TESSA Project. Dallas, Texas
Dec. 2015	<i>Understanding Trauma and Trauma-informed Care: A Best Practice in Homeless Services.</i> Two Day Trauma Informed Care Training and Leadership Forum. Metro Dallas Homeless Alliance. Dallas, Texas
Dec. 2015	<i>Trauma in the Lives of Vulnerable Children and Youth.</i> Podcast. Center for Social Innovation, Changing the Conversation series. http://us.thinkt3.com/podcast .
Sept 2015	<i>The Invisible Rock: Trauma in the Lives of Children and Youth.</i> Keynote Address. Court Appointed Special Advocates Statewide conference. Madison, WI.
Aug 2015	<i>Trauma-Informed Care: Meeting the Needs of Children and Families Experiencing Homelessness.</i> Homes For Families Visioning Day. Worcester, MA
July 2015	<i>America's Youngest Outcasts: Understanding and Responding to the Needs of Children and Families Experiencing Homelessness.</i> Plenary address. Wisconsin Collaborative for Affordable Housing Annual Statewide Conference, Wausau, WI.
April 2015	<i>America's Youngest Outcasts: Understanding and Responding to the Needs of Children Experiencing Homelessness.</i> Keynote address at the Ending Homelessness for the Next Generation: Addressing The Developmental Needs of School-Aged Children conference. Sponsored by Brookview House and Simmons School of Social Work. Boston, MA.
March 2015	<i>America's Youngest Outcasts: A Discussion on Child Homelessness.</i> Horizon's for Homeless Children, Leadership Council Annual Luncheon. Boston, MA.
Nov 2014	<i>Homelessness and Health Care: Understanding the Mental Health Needs of Children Experiencing Homelessness.</i> Health Affairs, Narrative Matters Symposium. Arlie Center, Virginia.
Oct 2014	<i>Implementing Trauma-Informed Care.</i> Presentation and panel discussion to Administration of Children and Families staff. Washington, D.C.
Oct 2014	<i>Change the Culture to Change the Outcome: Trauma-informed Care Across Diverse Service Systems.</i> Press Club. Washington, D.C.
Aug 2014	<i>Promoting the Well-Being of Children and Parents Who Are Experiencing Homelessness.</i> Discussant. American Psychological Association Annual Convention. Washington, D.C.
June 2014	<i>The SHIFT Study: Implications for Policy and Practice.</i> Community Forums. Albany, Syracuse, Rochester, Buffalo, NY.

June 2014	<i>Addressing the Needs of Families Experiencing Homelessness: Mental Health, Parenting, and Child Development.</i> Keynote Address: Families Moving Forward. Administration of Children and Families Grantee Kickoff. San Francisco, CA.
May 2014	<i>Closing The Gap: The Intersection of Family Violence and Domestic Violence.</i> Family Violence State Administrators Annual Meeting. Department of Administration and Families. Baltimore, MD.
April 2014	<i>Addressing Child and Family Homelessness.</i> Panel Presentation at WNYC. Sponsored by Women in Need. New York, NY.
March 2014	<i>Addressing Child and Family Homelessness: The SHIFT Study.</i> Presentation to the Administration of Children and Families. Washington, DC.
Nov 2013	<i>Understanding and Responding to Trauma in the Lives of Families Experiencing Homelessness: Shifting the Response.</i> Congressional Briefing sponsored by Caucus on Homelessness and Senator Patty Murray. Washington, DC.
May 2013	<i>Homelessness in America: Experiences & Solutions in the 113th Congress.</i> Congressional Briefing sponsored by Caucus on Homelessness. Washington, DC.
May 2013	<i>Assessing Young Families and Fostering Resiliency: Strategies for Providers.</i> Young Children Without Homes National Conference 2013. Boston, MA.
Feb 2013	<i>Partnerships to Improve Children's Outcomes.</i> Moderator. 2013 National Conference on Ending Family and Youth Homelessness. Seattle, WA.
June 2012	<i>Understanding Trauma and Providing Trauma-Informed Care: Working with Displaced Children and Families Training Series.</i> Six session online course. Accredited by NASW.
Sept 2012	<i>America's 1.6 Million Homeless Children: A Panel Discussion.</i> Congressional Briefing sponsored by Congressional Children's Caucus. Washington DC.
Nov 2011	<i>Child Homelessness and Trauma: Impact on Child development and the Creation of Healing Spaces.</i> Panel presentation. A Conversation on Child Homelessness and Child Development. Lesley University. Cambridge, MA
May 2007	<i>Addressing the Needs of Multi-Stressed Homeless Women and Children: Integrating Trauma Sensitive Programming into Shelter care for Homeless Women and Children.</i> Young Children Without Homes National Conference, Boston, MA.
April 2005	<i>Caring for Teen Mothers in a Group Care Setting: The Development of an Integrated Best Practice Model.</i> Young Children Without Homes National Conference, Boston, MA.
Feb 2002	<i>Addressing the Needs of Multi-Stressed Homeless Women and Children: A Community Based Ecological Program Model.</i> The Trauma Center 6th Annual Child Conference, Boston, MA.
Nov 2000	<i>Group Treatment for Homeless Children: A Community Support Model.</i> 16th Annual Conference for the International Society for Traumatic Stress Studies: Public Health and Clinical Interventions.

RESEARCH AND GRANT ACTIVITY	
<p><i>Neurodevelopmental Assessment of Children in Low Resourced Settings, Principal Investigator (PI)</i></p> <p>Funded by the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD) at \$985k this project addresses gaps in the research and practice of developmental assessments of young children from culturally diverse groups, living in poverty, and exposed to multiple adverse childhood experiences, including homelessness. Under this Fast Track study, we are developing and validating a neurodevelopmental assessment instrument to assess child development, in context. The project is currently in its final phase and scheduled for completion 4/30/19.</p>	6/2016-present
<p><i>Promoting Best Practices in Transitional Housing for Domestic Violence Survivors, Senior Advisor</i></p> <p>Funded by the Office on Violence Against Women (OVW) at \$500K, this project assessed transitional housing (TH) grantee best practices and challenges related to housing and supportive services for survivors of domestic violence, sexual assault, and stalking through in-depth interviews with over 125 grantees. A best practice toolkit will be produced and disseminated to the field.</p>	2012-2014
<p><i>Partners United for Supportive Housing in Cedar Rapids (PUSH-CR), Principal Investigator for Task</i></p> <p>Funded by the Administration of Children and Families at \$400K over five years, this project provided training and technical assistance, and evaluation support, to grantee Four Oaks, in the design and implementation of a trauma-informed, supportive housing model for families experiencing homelessness involved in child welfare. Conducted and produced readiness and implementation assessments in Years 1-2, and will advise on sustainable system integration in Year 3.</p>	2012-2014
<p><i>Trauma-Informed Care for Female Veterans Senior Advisor</i></p> <p><i>Funded by the Bristol-Myers Squibb Foundation's Mental Health & Well-Being Initiative at \$300K, this multi-site demonstration project addressed the mental health needs of returning veterans and their families by implementing a trauma-informed approach in veteran serving agencies. The project involved adapting NCFH's Trauma-Informed Organizational Self-Assessment, conducting training to sites on trauma-informed care, and implementing the tool in three sites. The project conducted a process evaluation to assess the impact on each organization's capacity to provide trauma-informed care and produced Initiative briefs and a 4-part webinar series.</i></p>	2012-2014

<p><i>S.T.A.R.T with KIDS, Senior Advisor</i> <i>Funded by the National Institute of Justice, Office of Juvenile Justice and Delinquency Prevention at \$1million, this study was designed to enhance the capacity of homeless service providers to identify, assess, refer, and support homeless children in shelter programs. A time series research design was used to assess children at baseline, and 6 and 12-month follow- up to receiving clinical assessment and group treatment interventions.</i></p>	<p>2011-2014</p>
<p><i>Healing Hearts Promoting Health, Project Director</i> <i>Funded by the W.K. Kellogg Foundation at \$330K, this project was an intensive pilot project that addressed the trauma and related nutrition, health, and wellness issues of recently displaced families and children, with particular focus on Haitian earthquake evacuees in Southern Florida. The main goal was to build the capacity of local community organizations to implement trauma-informed programs and practices and culturally appropriate family health and well-being strategies. Produced and disseminated a toolkit on trauma-informed care for displaced populations.</i></p>	<p>2011-2013</p>
<p><i>Strengthening At Risk and Homeless Young Mothers and Children Initiative, Project Director (final year only)</i> <i>Funded by the Conrad Hilton Foundation, this five-year multi-site, multi- million-dollar demonstration project was developed to create innovative service models to meet the needs of young, homeless families and measure outcomes and costs of interventions. The Initiative provided all sites with extensive training on trauma-informed care utilizing the Trauma-Informed Organizational Self-Assessment to increase organizational capacity to provide trauma-based services to vulnerable children and families. Produced and disseminated a series of Initiative briefs and an online course for providers.</i></p>	<p>2012</p>
<p><i>SHIFT Study, Cost Analysis Study Senior Advisor and Co-author of report</i> <i>Funded by the Wilson Foundation, The SHIFT (Service and Housing Interventions for Families in Transition) longitudinal study examined and compared the long-term outcomes of families entering shelters, transitional housing programs, and permanent supportive housing programs in four communities in upstate New York: Albany, Syracuse, Rochester, and Buffalo. This report examined the cost of housing and services provided.</i></p>	<p>2012</p>

<p><i>Domestic Violence and Homelessness Technical Assistance Initiative, Project Director</i></p> <p><i>Funded through the Office on Violence Against Women at the U.S. Department of Justice at \$125K, this project was designed to address the gap between the homeless and the domestic violence service systems through a comprehensive literature review, national survey of the field, and in-depth interviews of key stakeholders. Produced and disseminated a toolkit on service system integration between the homeless and domestic violence systems.</i></p>	<p>2011-2013</p>
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MEMBERSHIP/VOLUNTEER/AWARDS

- Board Member, Kettlebells 4 Kids- current
- Policy Mentor, Doris Duke Fellowships for the Promotion of Child Well-Being, Chapin Hall at the University of Chicago (2015-2017).
- American Psychological Association (APA), member.
- Global Mental Health Alumni Society –Harvard Program in Refugee Trauma, member.
- Girls on the Run (GOTR): Volunteer (2016), Coach (2017, 2018)- trained in GOTR evidence based model; CPR/First Aid certified
- 2016 Horace Mann Spirit of Service Award.
- Advisory Board Chair, The Bassuk Center for Homeless and Vulnerable Children & Youth (2015-2017).
- APA Task Force on Positive Parenting for Homeless Families (2012-2015).
- Peer Reviewer: Journal of Child and Family Studies, Springer Publishing (2017), The Journal of Early Adolescence (2016), Health Affairs-Narrative Matters (2015).
- American Red Cross, Disaster Mental Health Team, NY, NY (2001-2002).